



# **Annual Gender Sensitization Report (2021-22) Of Government Degree College Thannamandi Rajouri JK (UT)**

Prepared by:-

**Coordinator**  
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**Government Degree College Thannamandi** ensures equal concern about the male and female students as well as staff members. Thus the institution works for the existence of environment of gender equity in the campus and society through various action plans opted and accomplished from time to time.

S.No	Action plan	Action taken	Outcomes
01	Formation of Women Development Cell and its empowerment	Formulated and strengthen the women development cell of the college.	College has a well developed women development cell which is an institution within the institution for the female students and staff.
02	Foster an environment of gender equality	Banners, posters and signage were installed around the campus.	Students got aware of gender equality
03	To curb sexual harassment	Formulated internal complaint committee/CASH to deal with the harassment cases	No case of sexual harassment was reported in the session.
04	To create congenial atmosphere for gender equality.	Teachers to discuss gender equality at least once a month in their respective classes	Class wise gender sensitization was achieved.
05	To encourage gender equality in documented form.	Framing gender policy	Policy document of the institution includes the gender policy
06	Welfare measures for both the genders in parenting issues	Sanction of maternity, paternity and child care leaves	Employees were sanctioned with maternity, paternity and child care leaves as and when required as per rules and regulations.
07	Awareness programmes	Organized International Women Day, National Girl Child Day, International Girl Child Day, Promotion of the <b>Beti Bachao Beti Padhao Scheme</b>	Girl students made aware of the various rights of women and also encouraged girl child births in the society through awareness.

## Major Initiatives/Programs/Activities/Events conducted on gender sensitivity and women empowerment in the year 2021-22

### 1. ONLINE LECTURE ON WOMEN EDUCATION 1/09/2021



### 2. INTERNATIONAL GIRL CHILD DAY 11/10/2021



### 3. International Day for the Elimination of Violence against Women 25/11/21



#### 4 Symposium on National Girl Child Day 24/01/2022



#### 5 Seminar On Gender Equality To Celebrate International Womens Day 08/03/2022

