

Annual Gender Sensitization Report (2021-22) Of Government Degree College Thannandi Rajouri JK (UT)

Prepared by:-

Coordinator Internal Quality Assurance Cell **Government Degree College Thannamandi** ensures equal concern about the male and female students as well as staff members. Thus the institution works for the existence of environment of gender equity in the campus and society through various action plans opted and accomplished from time to time.

| S.No | Action plan | Action taken | Outcomes |
|------|---|---|---|
| 01 | Formation of Women Development Cell and its empowerment | Formulated and strengthen the women development cell of the college. | College has a well developed women development cell which is an institution within the institution for the female students and staff. |
| 02 | Foster an environment of gender equality | Banners, posters and signage were installed around the campus. | Students got aware of gender equality |
| 03 | To curb sexual harassment | Formulated internal complaint committee/CASH to deal with the harassment cases | No case of sexual harassment was reported in the session. |
| 04 | To create congenial atmosphere for gender equality. | Teachers to discuss gender equality at least once a month in their respective classes | Class wise gender sensitization was achieved. |
| 05 | To encourage gender equality in documented form. | Framing gender policy | Policy document of the institution includes the gender policy |
| 06 | Welfare measures for both the genders in parenting issues | Sanction of maternity, paternity and child care leaves | Employees were sanctioned with maternity, paternity and child care leaves as and when required as per rules and regulations. |
| 07 | Awareness programmes | Organized International Women Day, National Girl Child Day, International Girl Child Day, Promotion of the Beti Bachao Beti Padhao Scheme | Girl students made aware of the various rights of women and also encouraged girl child births in the society through awareness. |

1. ONLINE LECTURE ON WOMEN EDUCATION 1/09/2021

GDC Thannamandi organises lecture on Women's Education

GJ REPORT THANNAMANDI, SEP 3: Women's development cell of GDC Thannamadi under the aegis of Azadi ka Annut Mahotsava organ-ized an onlise lecture on Women's Education on Friday.

Women's Education on Friday. The programme was held under the guidance of Prof. (Dr) Javaid Ahmed Qazi, Principal of the College. Prof. Raheela Mushtag was the Event Coordinator. The key speaker on the occasion was Prof. (Dr) Nahim-Un-Nisa, Coordinator Women Development. Cell and Head, Department of Arabic GDC Theomegnanti. Arabic GDC Thannamandi Dr. Nahim-Un-Nisa explained in a prolific manuer the different aspects of the need of Women's Education. In her

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2. INTERNATIONAL GIRL CHILD DAY 11/10/2021

3. International Day for the Elimination of Violence against Women25/11/21





hands and enchanting slogans like Hum card the social evil of casteism.

GDC Thananamandi celebrates International Day for the Elimination of Violence against Women EARLY TIMES REPORT

RAJOURI, Nov 25: GDC Thannamandi Women Development cell under the aegis of Azadi ka college on the topic "Stop Vio-Amrit Mahaotsav celebrated lence against Women". The "International Day for the violence against women". The celebration aims at empowering women and making them aware regarding various legal provi-

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competition was organized by Women Development Cell of the programme was held under the patronship of Principal of the college Prof. (Dr) Javaid 3rd sem secured 2nd rank, As-Ahmed Qazi and organized by Dr. Nahiem un Nisa Convener Shahreen Mirza of 1st semester sions and acts for the elimina- Women Development Cell. shared 3rd rank.

tion of violence against women. The judges of the event were In this regard poster making Prof. Ajaz Nazir HOD Physics, Dr. Khalid Rayiaz HOD Geog raphy and Prof. Fatima Qazi HOD Political Science. Out of all the participants Javaria Khan of BSc 1st Semester secured 1st rank, Uzma Jaral of Shahreen Mirza of 1st semester

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4 Symposium on National Girl Child Day 24/01/2022

5 Seminar On Gender Equality To Celebrate International Womens Day 08/03/2022





